

## **Annex to Minutes – Dispute Resolution**

Dispute Resolution Principles adopted:

- i. If a dispute arises each Council will endeavour to resolve that dispute between the officers involved in the relevant service area or function;
- ii. If the dispute continues then it will be referred to a director of each Council for consideration with a view to the two Directors evaluating the issues and seeking to reach a resolution.
- iii. If the dispute continues then it will be referred to the Monitoring Officer and Chief Executive of each Council for consideration with a view to the respective Monitoring Officers and Chief Executives evaluating the issues and seeking to reach a resolution.
- iv. If the dispute continues then it will be referred to the JSSP Committee for consideration and resolution.
- v. Only if having followed this dispute resolution process and having failed to reach Agreement should any dispute be referred for mediation. Any mediator would be appointed by Agreement or otherwise by the Chairperson for the time being of the Local Government Association.